



**VOLUNTEER TITLE:** Childcare Volunteer

**REPORTS TO:** Volunteer Coordinator

## **ORGANIZATIONAL MISSION**

*What we do*

Agape Pregnancy Resource Center demonstrates the Truth and unconditional love of Jesus in a safe and confidential environment to women, men, and families experiencing pregnancy or the effects of sexual relationships.

Learn more at <https://agapedsm.com/>.

## **ENVIRONMENT & CULTURE**

*Who we are*

As a volunteer, we fully support each other so that together we can accomplish more. We enjoy wit, humor, and comradery, so working together is filled with laughter. However, we are serious about working hard with everyone putting forth their best effort and paying attention to details. We are passionate about helping others and have a heart for reaching out to those in need. Above all, we seek to live out the Gospel of Jesus Christ through the way we work and interact. Agape places great emphasis on teamwork and supporting each of your coworkers. We require people to be a good fit with our philosophy of how we work as a team. We need people who are hard-working, consistent, and take initiative. Listening skills and critical thinking are paramount. Open-mindedness and being comfortable in giving and receiving feedback are essential. Being flexible with change and able to work in a sometimes-chaotic environment is necessary. Since Agape is faith-based, all team members must ascribe to the Agape Pregnancy Center Statement of Faith, be committed to the sanctity of human life, and be capable of maintaining a neutral stance on the question of adoption vs. parenting. Team members must be committed followers of Christ and be willing to share their testimonies with gentleness and respect as in 1 Peter 3:15.

## **OBJECTIVE**

Offer support and respect to the children of clients (all ages) during support groups, group counseling, or as respite care inside the resource center for a maximum of a one-hour timeframe. Provide children with safe, positive, and nurturing play experiences while modeling safety.

## **ESSENTIAL FUNCTIONS**

- Play with, care for, and talk to children of clients during support group, group counseling and/or as educational classes for individuals receiving services, offering them support and respect.
- Maintain a safe environment for the children – one that includes no violent play.
- Communicate with the Resource Services Manager regarding on-going facility, program, and children's needs or concerns.
- Keep the playroom and childcare areas clean and organized.
- Act as a positive role model, particularly modeling and promoting non-violence and healthy interpersonal behaviors.
- Must be able to understand and follow Agape Pregnancy Resource Center confidentiality policy, statement of faith, and other policies and procedures.
- Document any behavioral or accidental incidents.

## **QUALIFICATIONS**

- Good listening and communication skills.
- Childcare experience.
- Experience in childhood education and activities a plus.
- Basic knowledge of child abuse is helpful.
- Ability to maintain a regular schedule, including a commitment of 2-3 hours per week or as needed.
- Must be at least 21 years of age or older.
- Must pass a criminal background check; any crime against a person may disqualify you from consideration.

**TIME COMMITMENT**

- 4 hour standing shift one time a week

**INITIAL IMPACT**

- Childcare Volunteers play and do activities and provide other support to children while their parents participate in group counseling or need respite education/resource services.

Sustainable Outcome:

- Childcare volunteers act as healthy adult role models to children. Through play, attention, age-appropriate learning, and emotional support, childcare volunteers have a large positive impact on children.

A background and reference check will be completed.

Before beginning, volunteers must complete online child abuse reporting 2-hour class through DHS.

**CONFIDENTIALITY**

This position includes access to sensitive and personal information thus, requiring a confidentiality agreement to be signed and honored.

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Signature of Volunteer

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Date

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Signature of Manager

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Date